

DOCUMENT CONTROL			
	HSE Management System	DOCUMENT #	OU-POL-003
<b>DRUG, ALCOHOL &amp; CONTRABAND POLICY</b>	VERSION	6.0	
	Review Date:	8 <sup>th</sup> January 2026	

## DRUG, ALCOHOL AND CONTRABAND POLICY

### Scope

This Drug, Alcohol and Contraband Policy is applicable to Offshore Unlimited support and service vessels operations.

### Commitment

It is Offshore Unlimited policy to provide a safe, hazard free working environment, to protect employee's health, Company and third-party property and to promote safe and efficient operations.

The possession or consumption of alcohol, illegal drugs or other mood-altering substances on Company owned or operated vessels, by Company employees, contractors or other persons operating on or entering onto Company owned or operated vessels is strictly prohibited.

Ongoing monitoring of the Policy to ensure compliance may include drug and alcohol testing during pre-employment, periodical medicals, pre-contract, post incident, for cause and random/unannounced testing.

The possession of firearms, weapons, explosives, ammunition or pornography on Company owned or operated vessels by either Company employees or other persons utilising or entering onto Company owned or operated vessels is strictly prohibited.

Firearms and ammunition will be permitted if in the possession of licensed security contractors.

In the interest of safety, security and compliance of the Company policy and in accordance with the conditions imposed upon the company by law, regulations and agreements with our clients, the Company will maintain guidelines and procedures that will ensure a safe working environment, free of unnecessary hazards.

Offshore Unlimited maintains a zero tolerance towards breaches of this policy and disciplinary procedures will be enforced.



Richard Fader  
Director